

FEEDBACK REPORT



Marie de Rességuier
CEO and 360° Manager



FEEDBACK REPORT

360° EVALUATION SUM UP

Name: MARIE DE RESSEGUIER

Evaluated by 4

Dimension	1st Evaluation				2st Evaluation				Improvement from the 1st to the 2nd	
	Lowest	Highest	Average		Lowest	Highest	Average		Improvement	Improvement %
Personal Performance										
Personal behaviour										
Motivation	5	5	5		5	5	5		0,00	
Collaboration	3	5	4,5		4	5	4,75		5,56	
Attitude	5	5	5		5	5	5		0,00	
Ability to take initiatives	3	5	4,5		5	5	5		11,11	
Total personal behavior			4,75							
Management										
Ability to work with others	3	5	4,25		4	5	4,75		11,76	
Respect for deadlines	5	5	5		4	5	4,75		-5,00	
Way to deal with conflict	3	5	4,25		4	5	4,5		5,88	
Ability to work under pressure	3	5	4		4	5	4,75		18,75	
Total personal management			4,375							
Total average personal performance			4,56							
Professional Performance										
Group Behavior										
Acknowledgement to other members of the team	4	5	4,5		4	5	4,75		5,56	
Respect for other members of the team	4	5	4,5		5	5	5		11,11	
Participation in group activities	4	5	4,75		5	5	5		5,26	
Professional Attitude	4	5	4,75		5	5	5		5,26	
Total average group behavior			4,625							
Communication										
Clearly express ideas	Rarely	Sometimes	Often		Rarely	Sometimes	Often			
			100%			25%	75%			
Communicate opinions about a discussion			100%				100%			
Share knowledge and information		25%	75%			25%	75%			
Let other persons ending his speech before speaking		100%				25%	75%			

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FINAL

Marie was motivated in the project giving great collaboration and taking initiatives during group meetings. Participating actively in group works, she also took in account the opinions of other members of the team. Marie should work on the respect of deadlines.